



## DIACONAL COVENANT

WHEREAS, \_\_\_\_\_ (hereinafter known as Deacon) ordained as a Permanent Deacon for service in the Diocese of Honolulu, and,

WHEREAS, \_\_\_\_\_ Pastor/Administrator are desirous of aiding in and fostering the ministry of said Deacon.

It is, therefore, agreed as follows:

- I. The Pastor/Administrator shall furnish the Deacon the following:
  - A. The opportunity and encouragement to exercise the diaconal ministry in \_\_\_\_\_.
  - B. The opportunity to minister at the altar of \_\_\_\_\_.
  - C. Agreed upon materials and reimbursement necessary to pursue specific diaconal ministry.
  - D. The opportunity and resource to make an annual retreat.
  - E. The opportunity and resource for ongoing education.
- II. The Deacon shall provide and perform services as requested by the Pastor/Administrator, whoever is party to this agreement as specified in Appendix I. \_\_\_\_\_
- III. The Deacon shall abide by all the guidelines stated in the Deacon Personnel Policies. \_\_\_\_\_
- IV. The Deacon shall not receive compensation for services rendered. \_\_\_\_\_
- V. The Pastor/Administrator aforementioned in this Covenant shall not request services, which would render employment obligations difficult or be the cause of the Deacon's loss of income because of ministerial assignments. \_\_\_\_\_
- VI. The Pastor/Administrator aforementioned in this Covenant shall not request services that would interfere or cause difficulty in relation to the obligations the Deacon has to his family. \_\_\_\_\_

**VII. This Covenant shall remain in effect as written for the period of:**

July 1, 2019 to June 30, 2020

**DATED AT HONOLULU, HAWAII, THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 20\_\_\_\_.**

\_\_\_\_\_  
**DEACON**

\_\_\_\_\_  
**WIFE OF DEACON**

\_\_\_\_\_  
**PASTOR / ADMINISTRATOR**

**APPENDIX I**

**(Be specific in description and indicate specific time allotment per week.)**

**1. PARISH/DIOCESAN INVOLVEMENT:**

**Time Estimation per week: \_\_\_\_\_**

**2. LITURGICAL INVOLVEMENT:**

**Time Estimation per week: \_\_\_\_\_**

**3. SOCIAL JUSTICE INVOLVEMENT:**

**Time Estimation per week: \_\_\_\_\_**